

November 16, 2015

To the Suppliers of BAE Systems, Combat Vehicles:

As we close in on the end of 2015, BAE Systems would like to take this opportunity to express our appreciation for your support. Meeting BAE Systems corporate objectives depends upon the efforts of many companies and their employees doing their jobs well every day.

BAE Systems would also like to remind everyone of our gift policy that is part of our general ethical and legal standards. While the thought is appreciated, it is prohibited to give gifts in order to do business with BAE Systems. You are partners of BAE Systems team because you deliver a quality product or service on time and at a fair price. In addition, BAE Systems' policy prohibits our employees from accepting any gift or any hospitality without senior management approval. Our employees may never accept cash or gift certificates.

Your continued cooperation is requested to enable us to maintain the highest standards of business conduct and ethics worldwide. We would greatly appreciate your assistance in communicating our policy to those in your organization who have contact with employees of BAE Systems.

If you or your employees have any questions, or there are any improprieties or suspected improprieties, please call our ethics helpline at the following toll free number: 888-306-7330. All calls will be handled in confidence.

Your continued support is clearly the most valuable gift you can provide.

Sincerely,



Gregory A. Beshore
Director, Supply Chain, Combat Vehicles